IS-ADVISABLE.EXITS.TIGERS-ARE-SMALL.YET-WE-WANT-IT.INTERESTING.COME-SEE-ME.LET'S-ROCK.TRI-OUR-SECTORS.METAL-BAR.NOT-IN-LOVE.DUST-LIES-STILL.EXCITING-STUFF.WILL-BRINGS-AL-FORTH.MOVE-YOUR-A DE-EYED-PALE-BEAL

OF STELL

DRENCHED-WITH-G

ERE-MUST-HAVE-BE

OF STELL

OF OT-PLENTY-OF-TIME.PARTY.SOCKS-WITH-SANDALS PERFUR CHARTER CONTIGER OF THE FILE OF THE PROPERTY ECKLES.UNDERWEAR.START-A-RIOT.TRY-IT-WITH-ME.EIGHTEEN-WHEELER.FUCKING-NICE.SAVE-IT.SING.SURPRESSING.DO-NOT-LIKE-IT.TONIGI PHA-BRAVO-CHARLIE-DELTA-ECHO-FOXTROT-GOLF-HOTEL-INDIE-JULIET-KILO-LIMA-MIKE-NOVEMBER-OSCAR-PAPA-QUEBEC-ROMEO-SIERRA.L

OLD.TACOS.TASTY-SKIN.NO-DOUBT-NO-SURRENDER.YELL-AT-ME.HIVE.METAL-CEILING.FLOAT-ON-ALRIGHT.REBEL.GIVE'EM-HELL.PHOTOGRAPH

CE.CLASSICAL-MUSIC.TIRED-OF-WAITING.TIN-BUCKET.RELY-ON-WORDS.STRONGER.THE-HIGHWAY.APPLES.INDICATE.DO-N

BINET.UNDERSTAND.RAIN-IS-CALMING.ALWAYS-AND-ALWAYS.FOR-YOU-I-WOULD-WAIT-TILL-MY-DAYS-ARE-DONE.HOT.SOME

# Hi! I'm Marcus.







66

## We don't see things as they are. We see them as we are.

"

- Anais Nin









## WHY DO PEOPLE DO WHAT THEY DO?

## I'm a marketer.



### MARKEING



What my friends think I do



What my mom thinks I do



What society thinks I do



What coworkers think I do



What I think I do



What I really do



1960s — Consumer insights via psychology



1960s — Consumer insights via psychology

1980s — Consumer insights via sociology



# Culture is the operating system of man

1960s — Consumer insights via psychology

1980s — Consumer insights via sociology

1990s — Consumer insights via culture





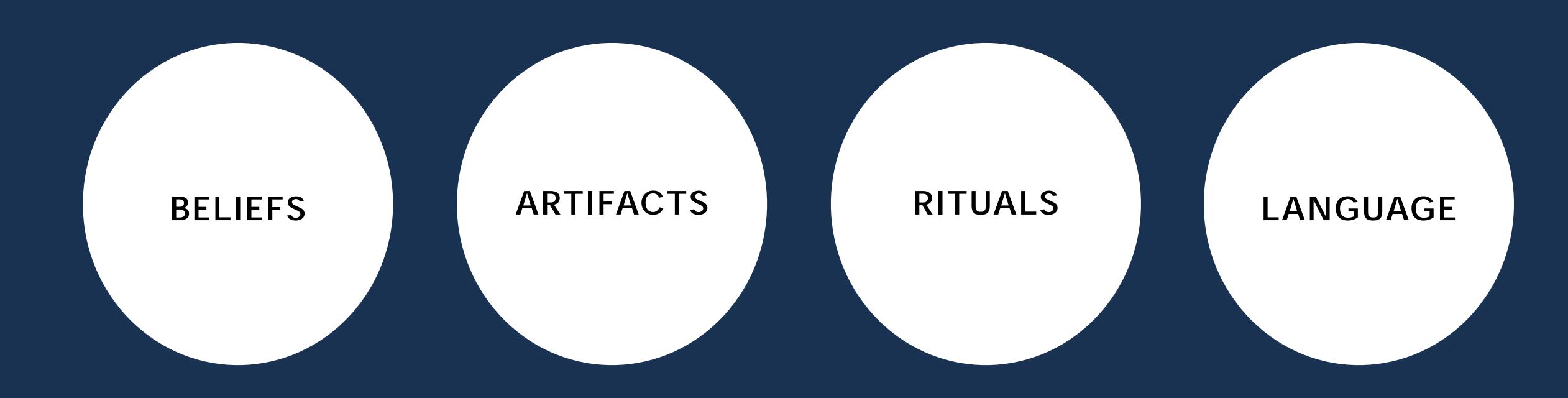
ADVISORY EXPLICIT CONTENT



# What is culture?

The system of symbols, beliefs, and values from which groups of people, and their corresponding roles and norms, are established.

#### CULTURE CONSISTS OF:



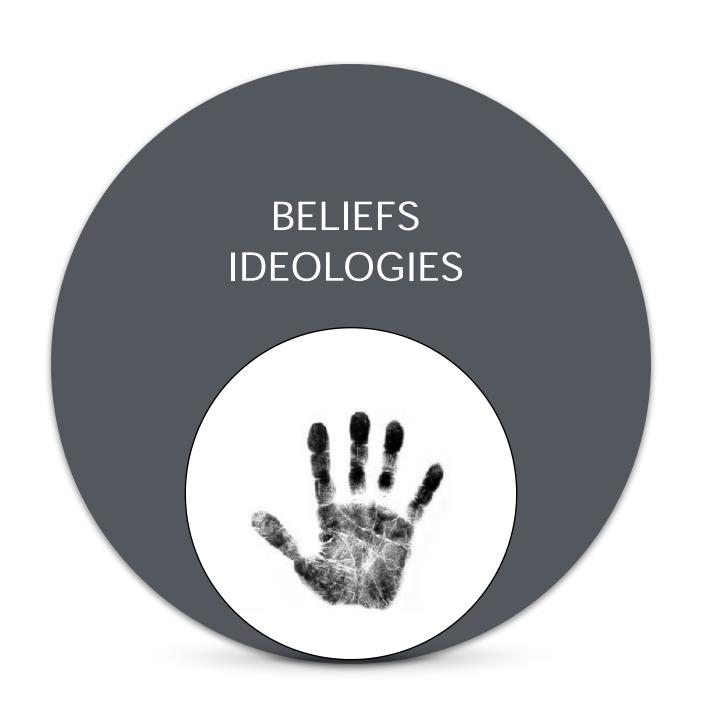
PRINCIPLES, VALUES, WAY OF THINKING, ETC.

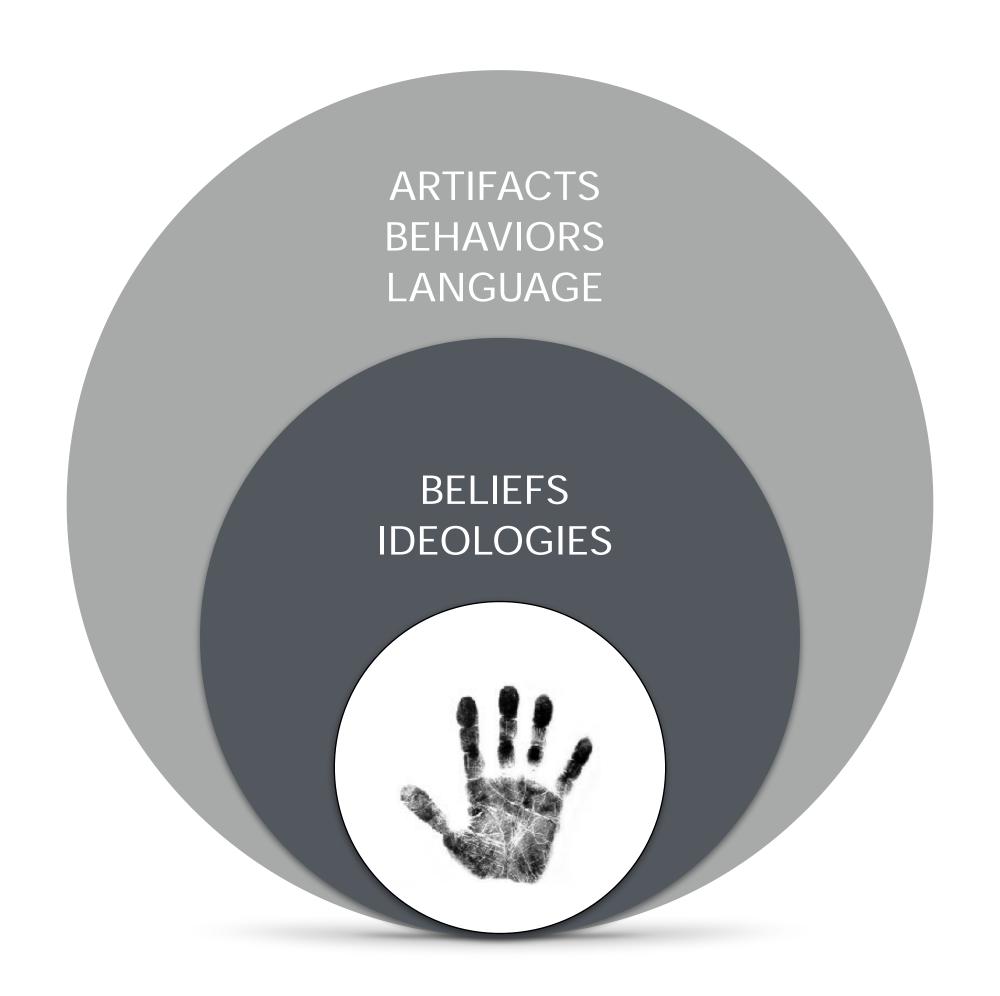
TOOLS, CLOTHES, DECORATIONS, SYMBOLS, ETC.

TRADITIONS, SOCIAL RULES, CEREMONIES, ETC.

LEXICON, DIALECT, SONG, POETRY, ETC.









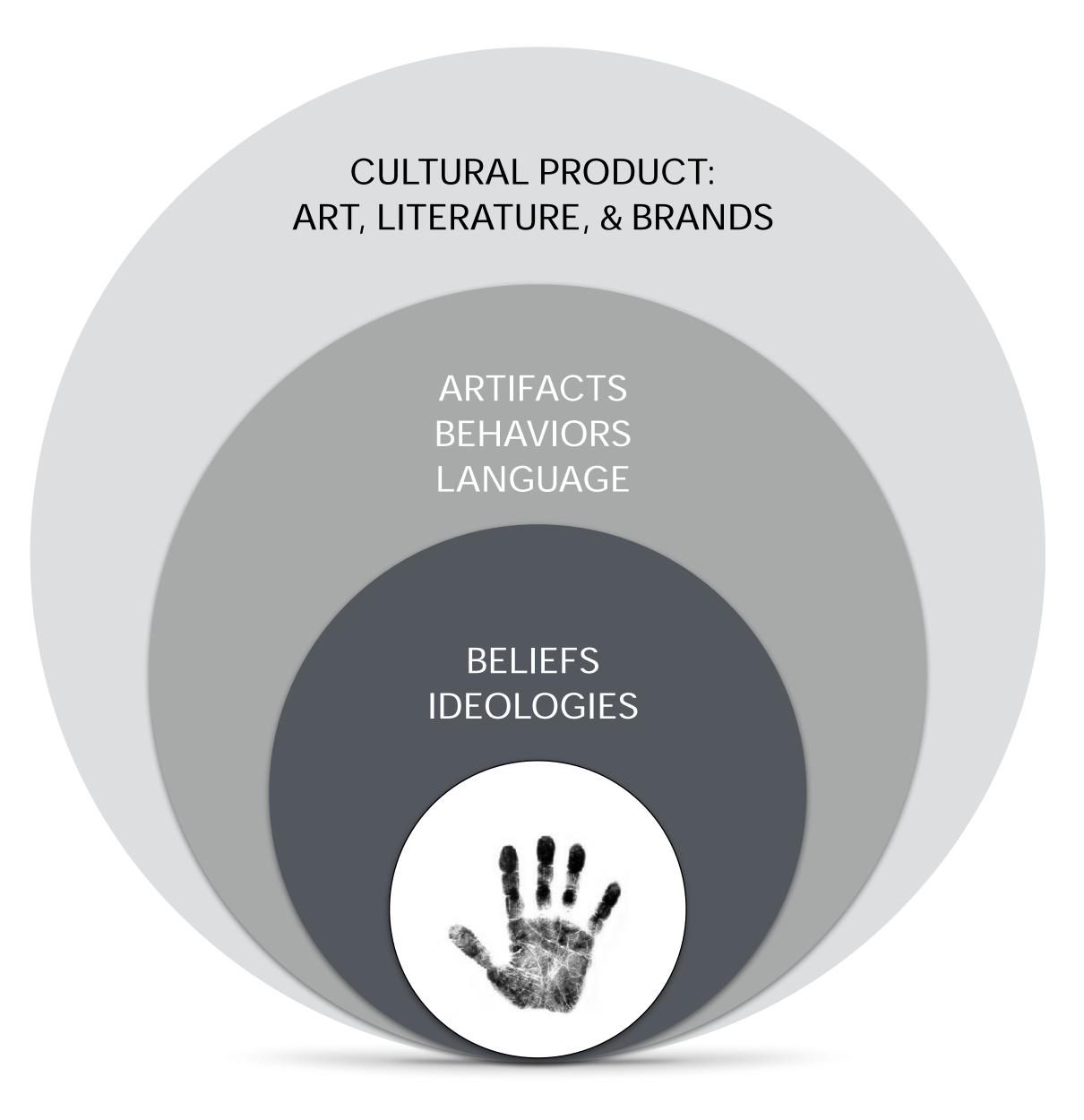




### Don't be a suit.

"







ETHNICITY



RELIGION



NATIONALITY



**PASSIONS** 

66

### Culture is a realized signifying system.

## Culture is a realized meaning-making system.

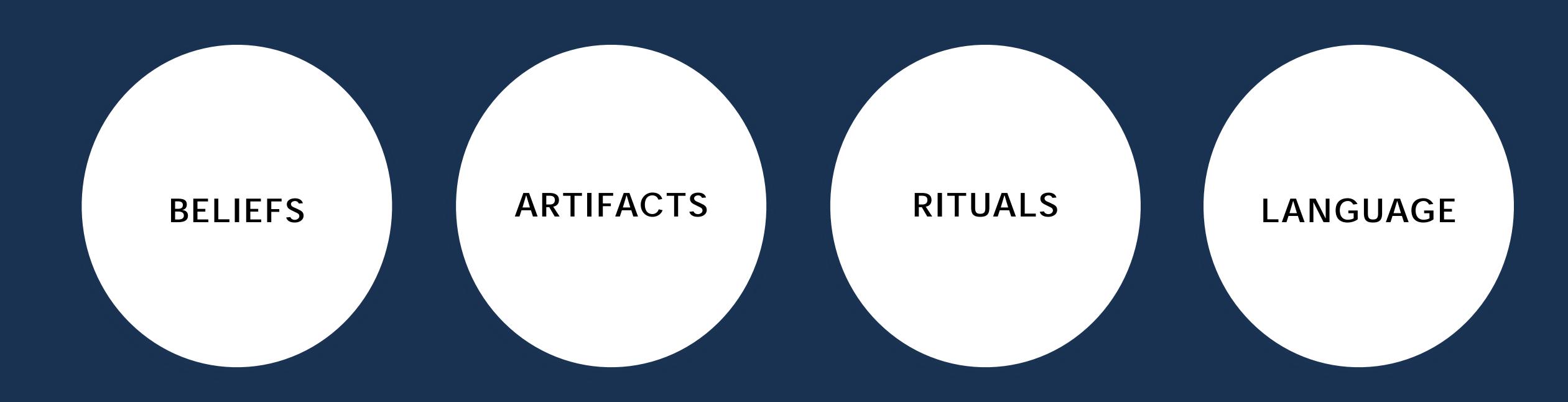
"



# Why does this matter?

## CONSUMPTION IS ACULTURAL ACT

## CULTURE CONSISTS OF:



PRINCIPLES, VALUES, WAY OF THINKING, ETC.

TOOLS, CLOTHES, DECORATIONS, SYMBOLS, ETC.

TRADITIONS, SOCIAL RULES, CEREMONIES, ETC.

LEXICON, DIALECT, SONG, POETRY, ETC.



## LONGEST STANDING INSTITUTIONS



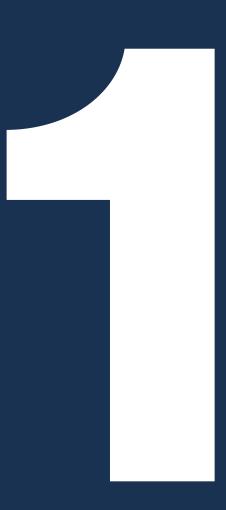




Military



Government

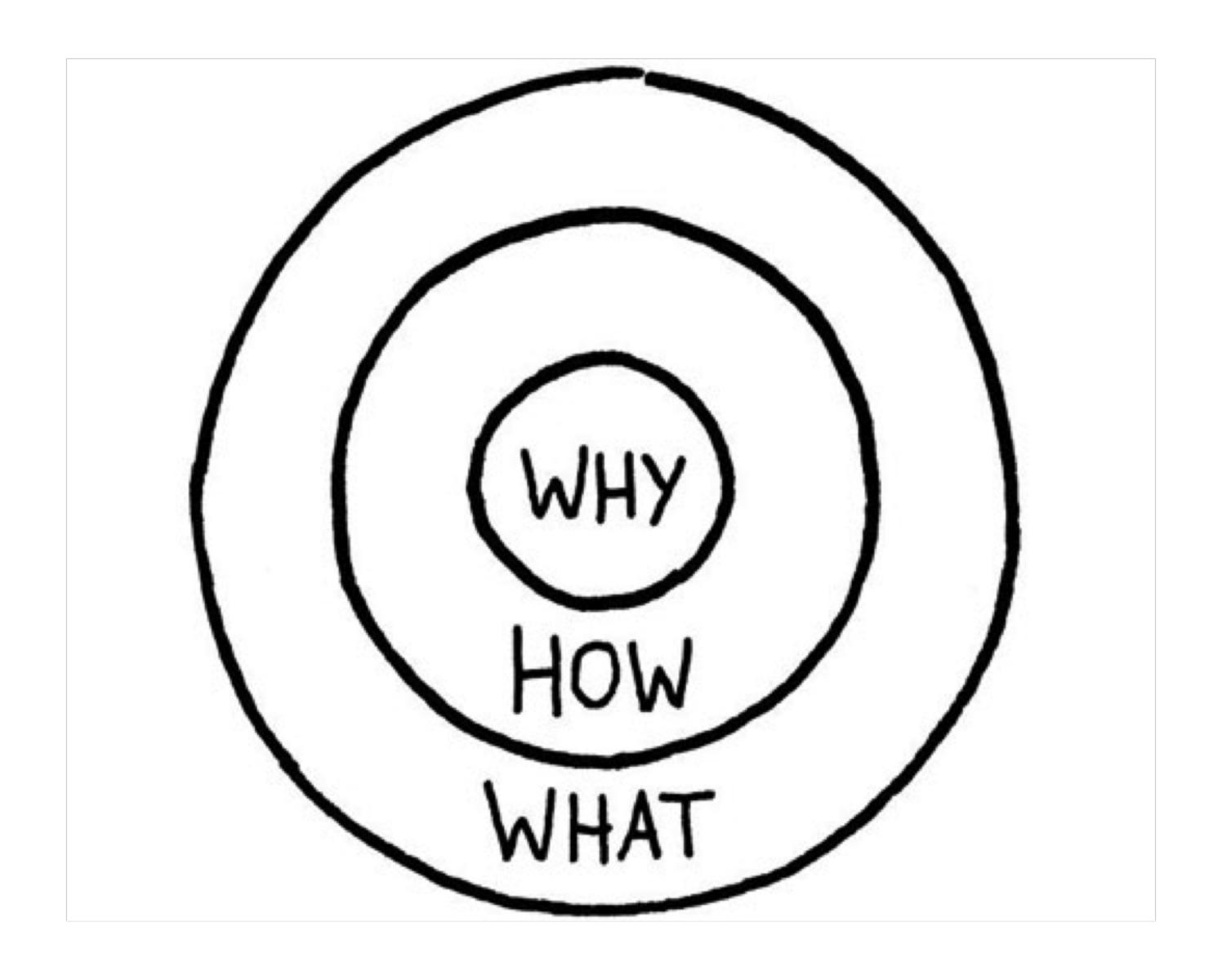


# What do you believe?

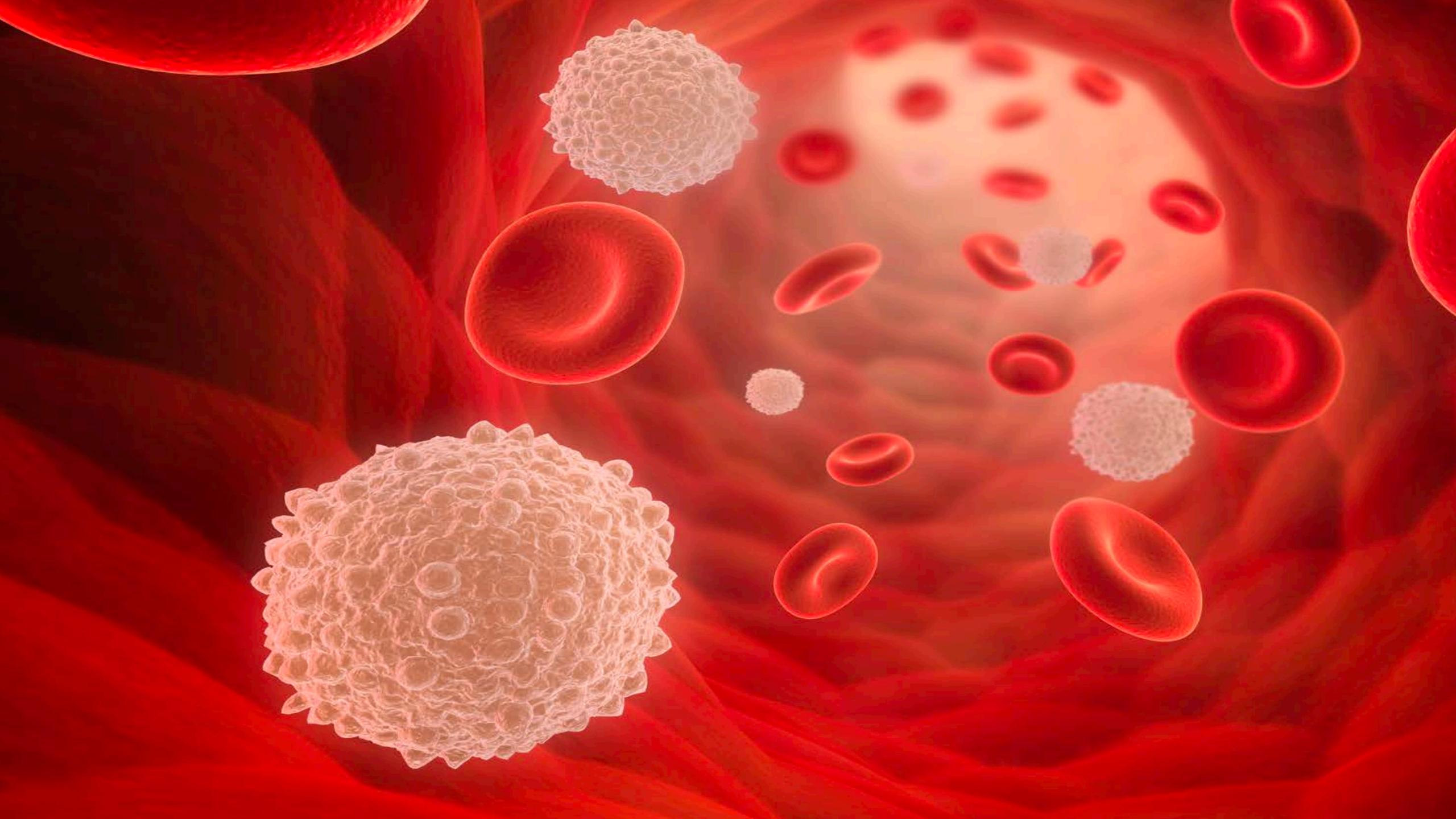
## People don't buy what you do. They buy why you do it.

77

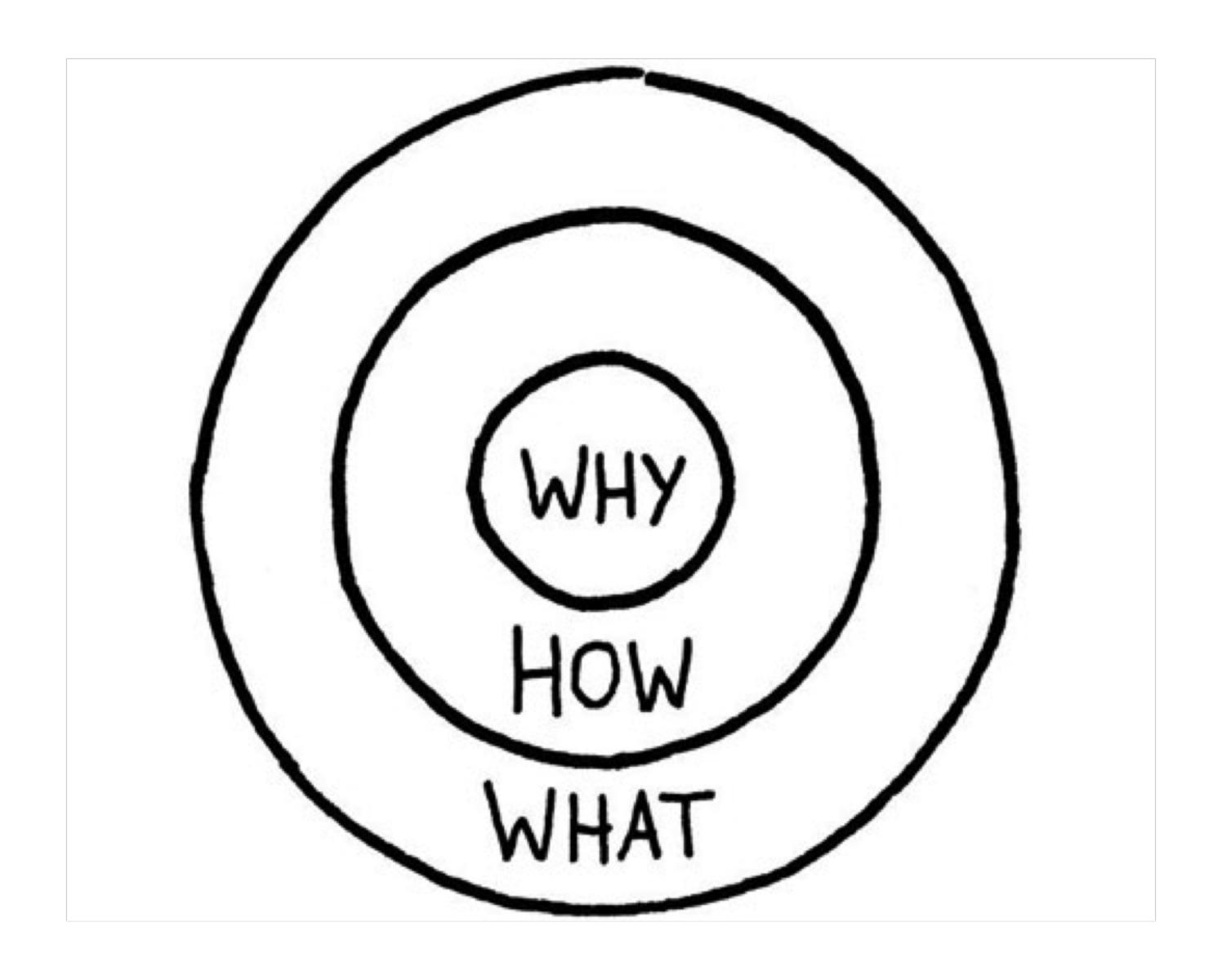
- Simon Sinek (Author, *Start With Why*)

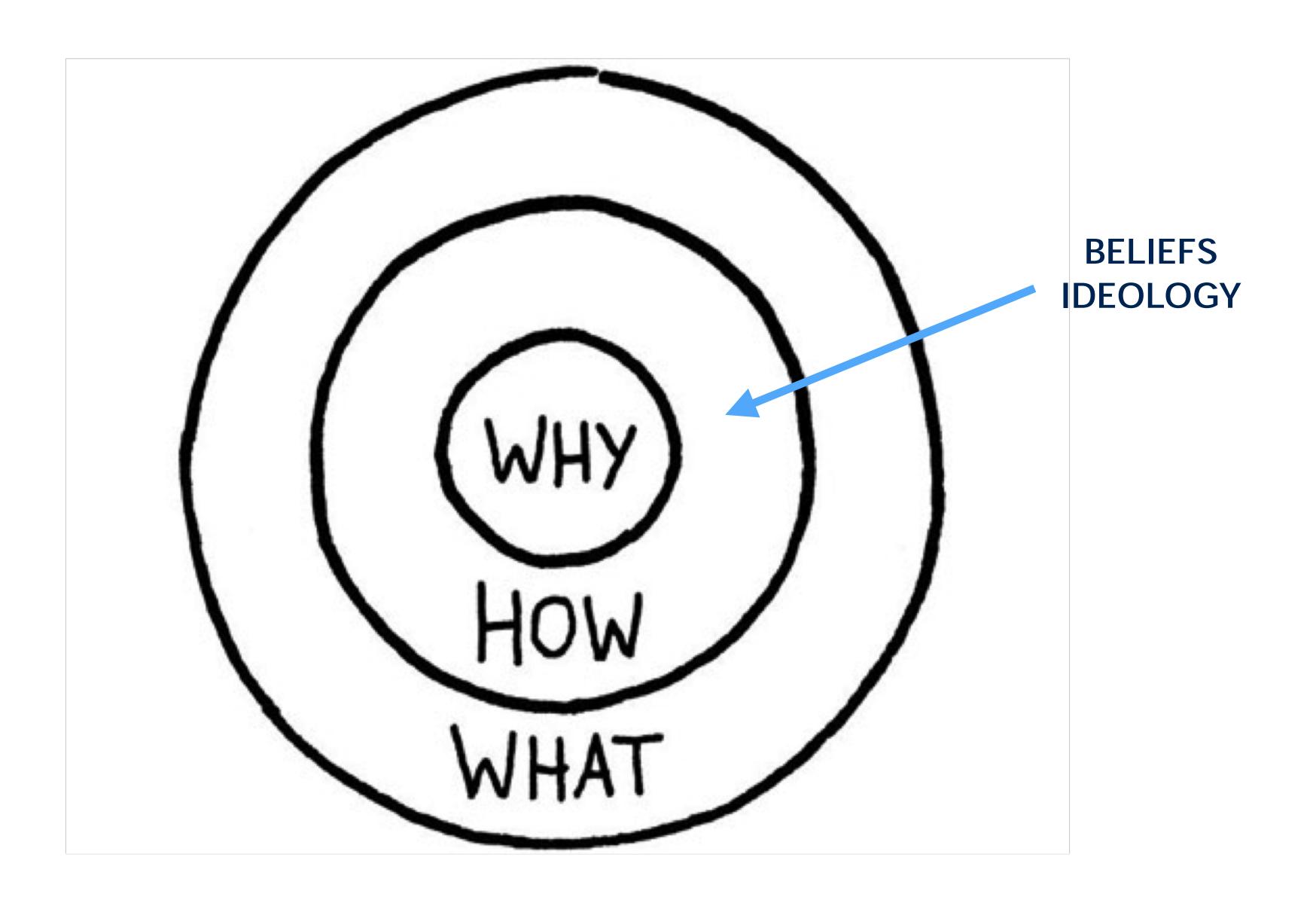






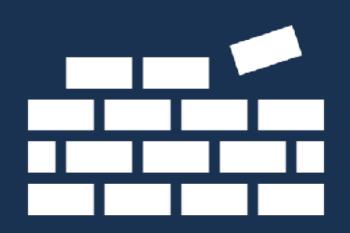
# Making white booces is not the meaning of life





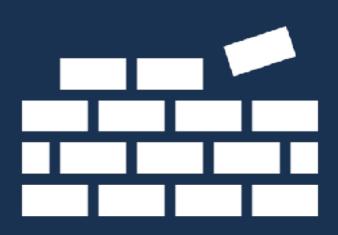
# The Why. Conviction. decology. Driving-belief.

## The Bricklayer Parable



A job

## The Bricklayer Parable

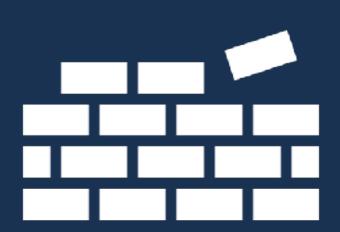


A job



A career

## The Bricklayer Parable



A job



A career



A calling

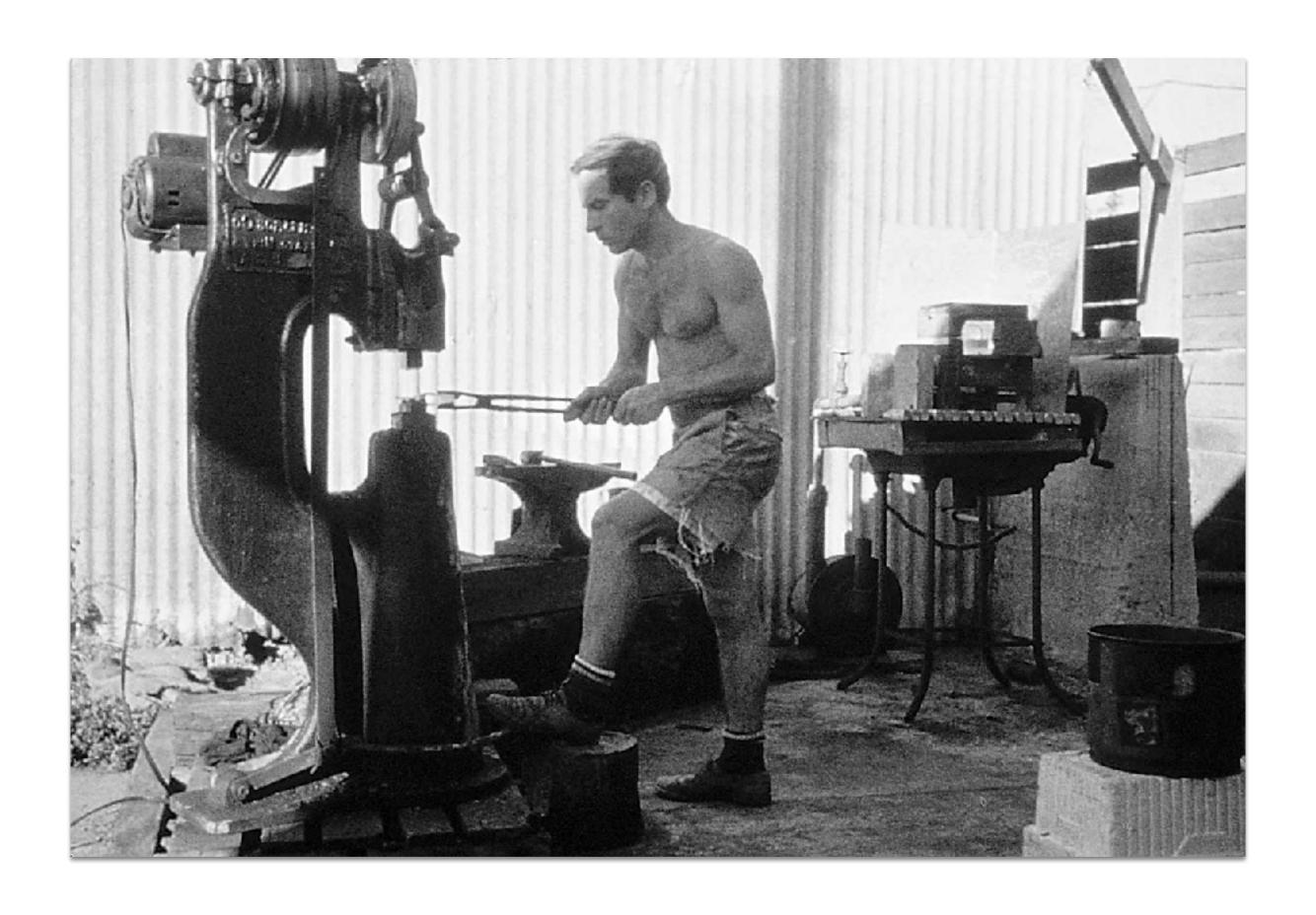
What do we stand for beyond bits and bytes? Where do we fit in this world? What we're about isn't making boxes for people to get their jobs done...though we do that well.

"



# HOW GO YOU exercise your oeliefs?





YVON CHOUINARD

There is a word for it, and the word is clean. Climbing with only nuts and runners for protection is clean climbing. Clean because the rock is left unaltered by the passing climber. Clean because nothing is hammered into the rock and then hammered back out, leaving the rock scarred and the next climber's experience less natural. Clean because the climber's protection leaves little trace of his ascension. Clean is climbing the rock without changing it; a step closer to organic climbing for the natural man.

# Climb clean.





## COMMON THREADS INITIATIVE

## REDUCE

WE make useful gear that lasts a long time YOU don't buy what you don't need

### REPAIR

WE help you repair your Patagonia gear YOU pledge to fix what's broken

### REUSE

WE help find a home for Patagonia gear you no longer need YOU sell or pass it on\*

### RECYCLE

WE will take back your Patagonia gear that is worn out YOU pledge to keep your stuff out of the landfill and incinerator

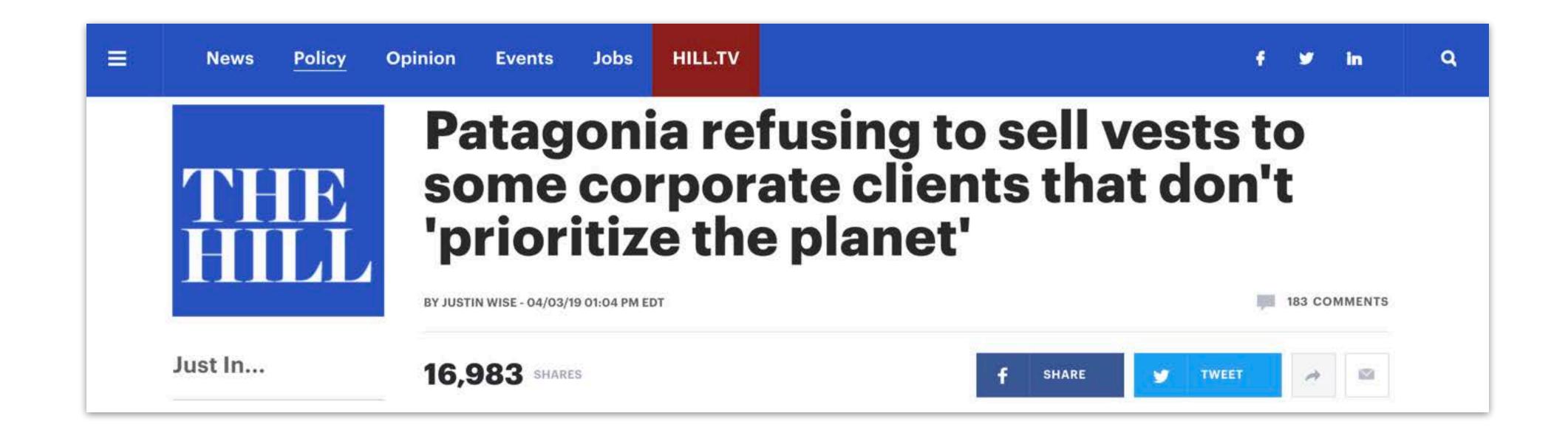


### REIMAGINE

TOGETHER we reimagine a world where we take only what nature can replace

patagonia









After Jackson Hole Mountain Resort's owner held a fundraiser with Marjorie Taylor Greene, Jim Jordan and Mark Meadows, Patagonia said it wouldn't supply its products to the resort.

It was Patagonia's "largest single customer in the Jackson Hole area."



wyofile.com Patagonia dumps Jackson Hole ski resort after far-right fundraiser



02-21-18 | MOST INNOVATIVE COMPANIES

## How Patagonia Grows Every Time It Amplifies Its Social Mission

CEO Rose Marcario, who leads the apparel player, a 2018 World's Most Innovative Company, has catalyzed the shifting political tides to Patagonia's benefit.



"Somebody has to stop the madness," says Patagonia CEO Marcario, whose business is leading the way in promoting long-term solutions to environmental problems. [Photo: ioulex]

0

BY JEFF BEER LONG READ



**(** 

0

Rose Marcario struggled to sleep. It was November 9, 2016, just hours after Donald Trump had been elected president, and the CEO of Patagonia was worried about how his White House ascent might disrupt not only her company's business but the planet's future.





# Don't make ads

## Preach the gospel

# START WITH THE SOUL. END WITH THE SALE.



**ADFREAK** 



### Ridiculously Nice Ad for a Crappy 1996 Honda Boosts the Asking Price by 300 Times

Homemade spot for "Greenie" goes viral

By Tim Nudd | 1 day ago

The video, posted to YouTube on Thursday, is closing in on 2.4 million views.

Perhaps more shockingly, the eBay bidding, which started at \$499, has ballooned to \$150,000 after 114 bids. There are surely some shenanigans going on there, but it seems likely that Lanman's girlfriend will eventually find a buyer

driving up the California coast on Highway 1 heading to Big Sur to go camping.

"It dawned on me that it would be really funny to film a car commercial for a really crappy car against such a gorgeous backdrop," he tells the BBC. "It is surreal to think that something that I made with my friends, that two days ago sat on my computer, is now being watched around the world. Thank God for the internet."

The best used-car ad ever? We still have to go with Nate Walsh's impressive collage job on Craigslist for his 1999 Toyota Camry.



66

You don't persuade people through intellect. You do it through their passions.



ON BRAND

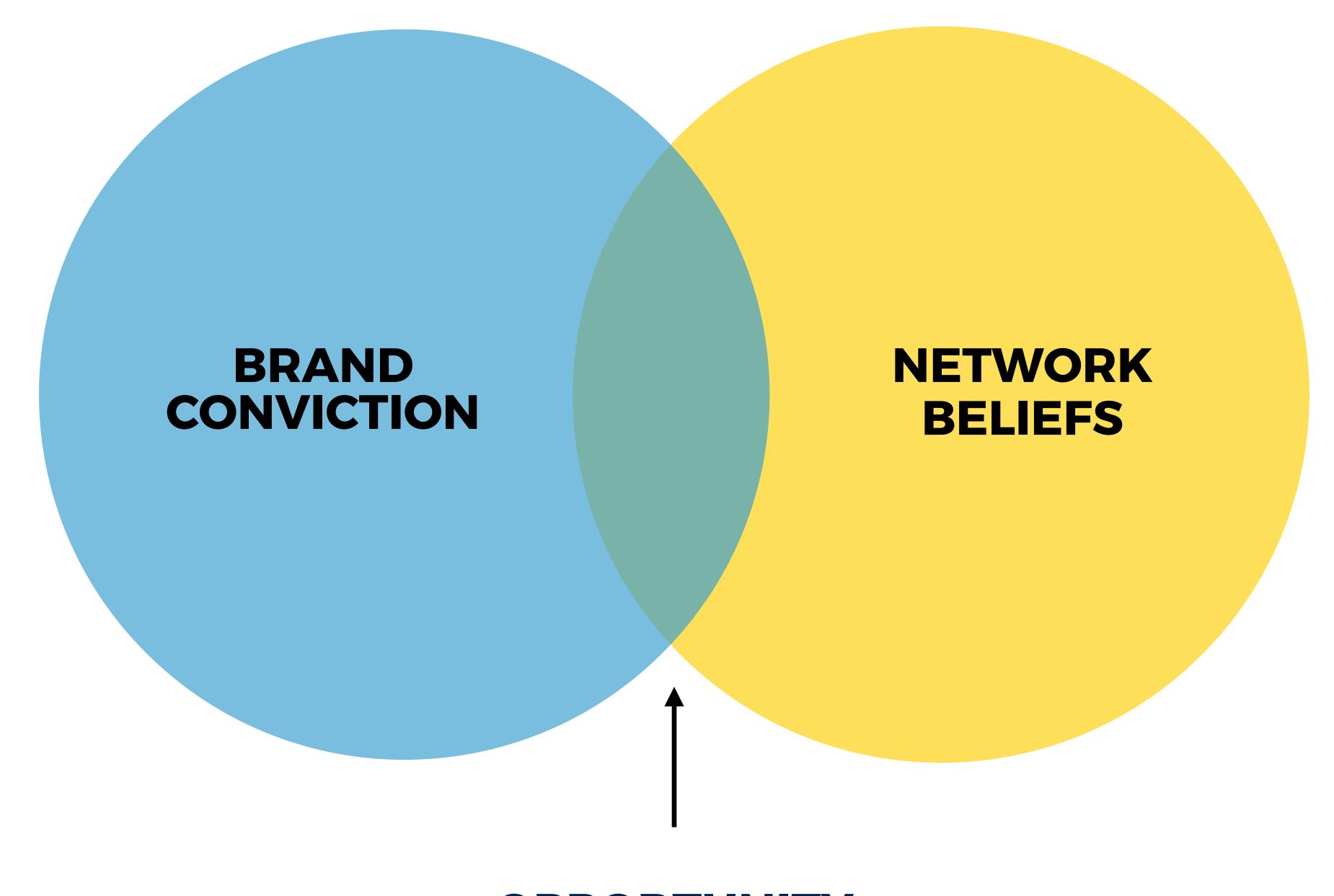
ON BELIEF

ON MESSAGE

ON VALUE

ON STRATEGY

ON CONVICTION

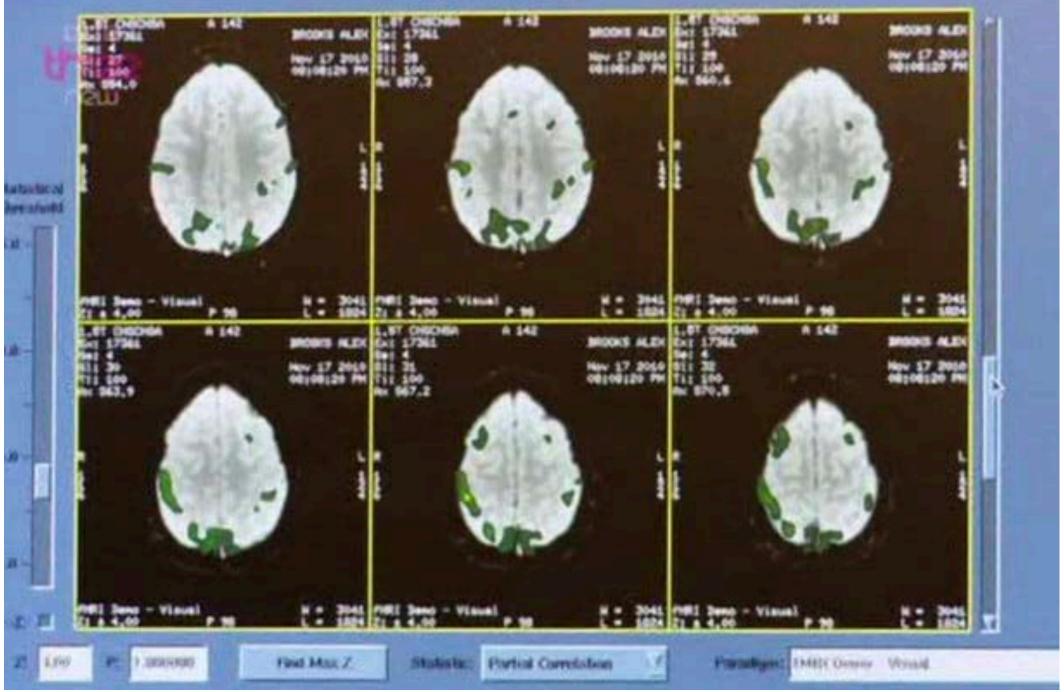


**OPPORTUNITY** 

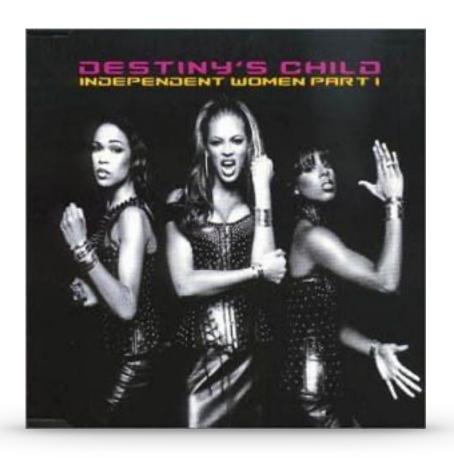


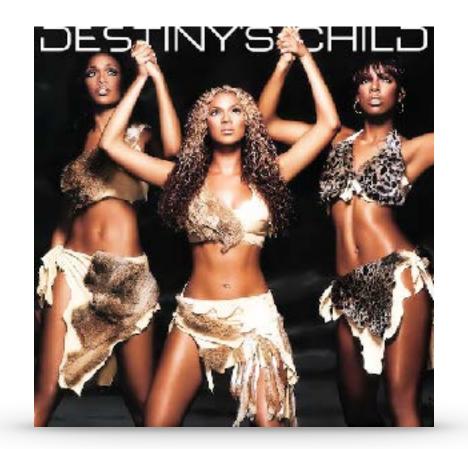


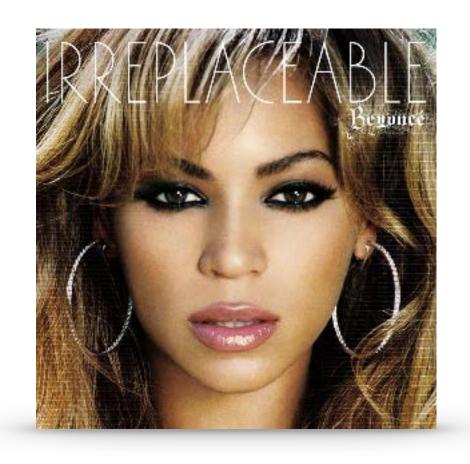




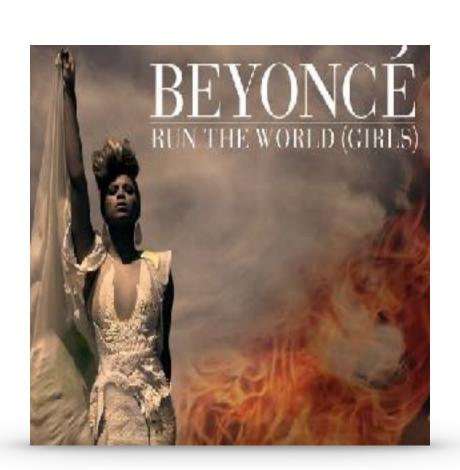
## BEYONGE BLYONGE



















# The Beyontourage



#### THE BEYHIVE

## BEYHIVE

?

THIS IS THE BEYHIVE. THE OFFICIAL FAN COLLECTIVE BY THE FANS, FOR THE FANS, HERE FOR BEY. THIS IS YOUR HIVE. THIS IS YOUR PLACE TO COME, TO SHARE, TO LEARN, AND TO GROW AS THE INCREDIBLE HIVE THAT YOU ARE. THIS IS ONLY THE BEGINNING. THIS IS SURE TO GROW, AND GROW, BEYS.

THE BEYHIVE

## VOCABULARY

#### BEYHIVE LESSON 1

BEYHIVE: BEYONCÉ FAN/STAN BASE (GROUPING)

BEYS: BEYONCÉ FANS/STANS

BUZZ #1: TO STAN FOR

BUZZ #2: TO STIR UP SOMETHING

POLLEN: INFORMATION (NEWS, PICTURES, FACTS)

QUEEN BEY: BEYONCÉ

STING #1: DRAG (TO DEFEND)

STING #2: DRAG (TO HATE ON)

WASPS: HATERS

WE PROTECT OUR OWN.
WE ARE ALL BEAUTIFUL.
ONE BEY SHOULD NEVER
TURN ON ANOTHER.
WE DEFEND EACH OTHER.
LET LOVE & RESPECT

GUIDE YOU AND ALWAYS
BE GOOD TO EACH OTHER

FOLLOW THE GOLDEN RULE BEYS!



### \*insults Beyoncé once\*



#WayBackWednesday: Remember When Kid Rock Shaded Beyonce? The BeyHive Still Won't Let Up 3
Years Later

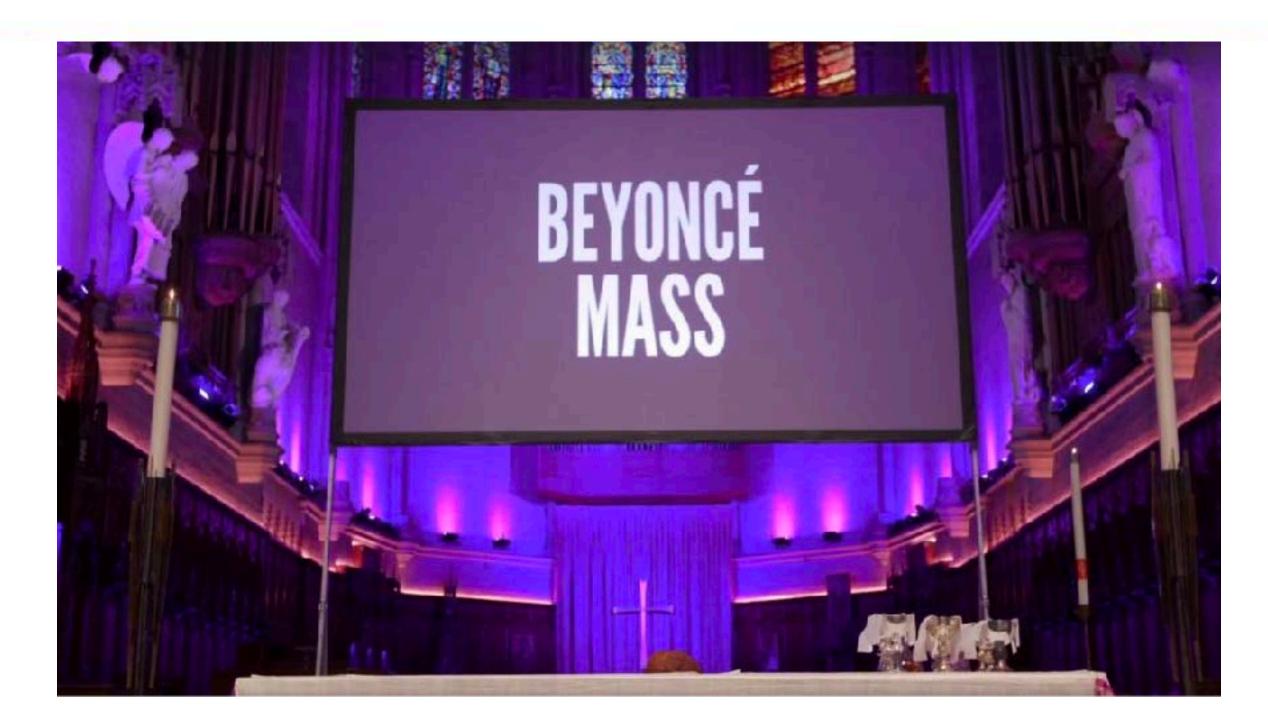




#### The New York Times

## A Church Service Inspired by Beyoncé, No Halo Required

The Beyoncé Mass explores how issues of race and gender impact the lives, voices and bodies of black women. (It's not, however, about worshiping Beyoncé.)





## The function of beliefs is to commit us to action.

99

- Charles Sanders Peirce Author of *Fixation of Belief* 

### CULTURE CONSISTS OF:

BELIEFS ART

ARTIFACTS

RITUALS



PRINCIPLES, VALUES, WAY OF THINKING, ETC.

TOOLS, CLOTHES, DECORATIONS, SYMBOLS, ETC.

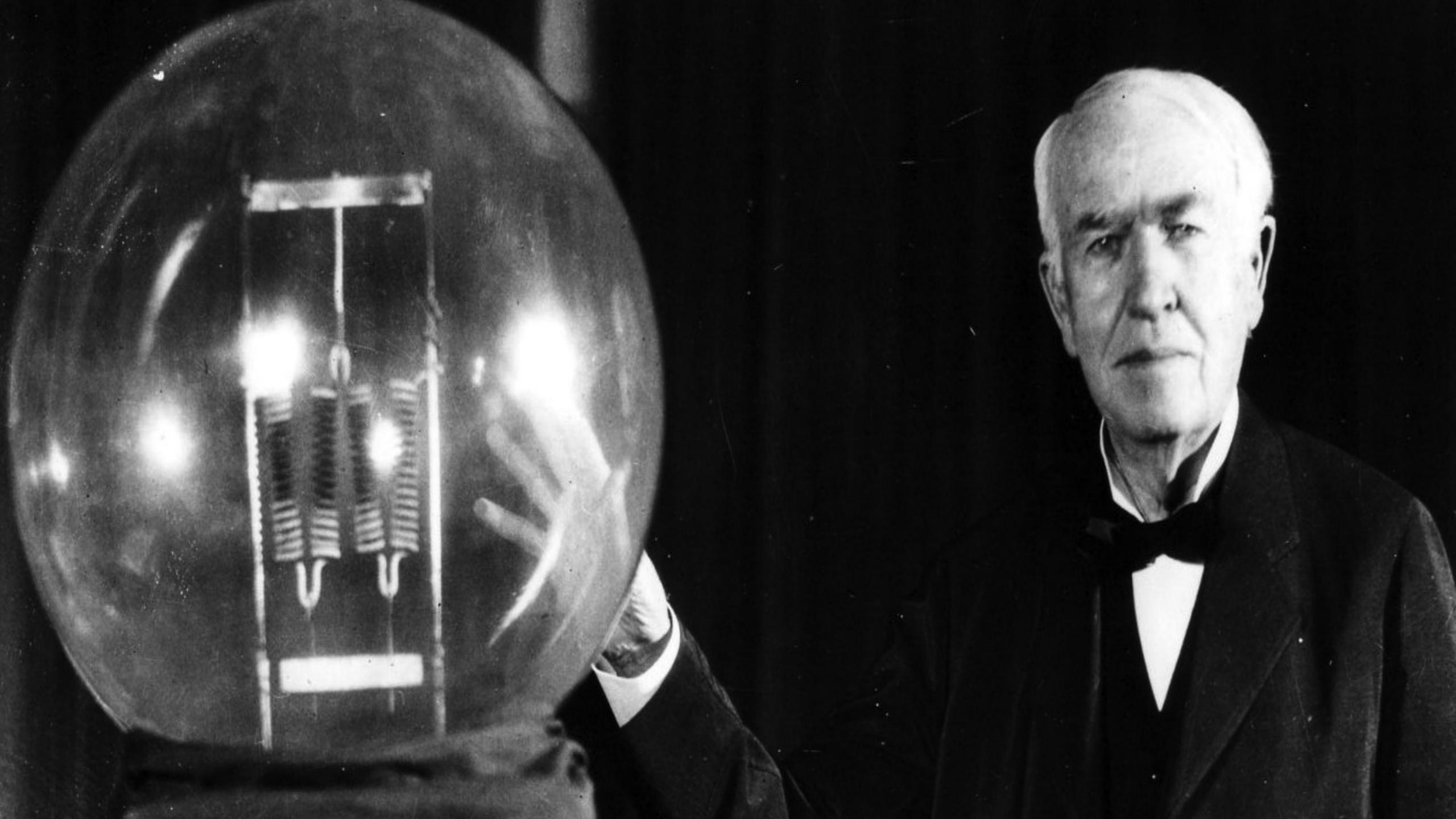
TRADITIONS, SOCIAL RULES, CEREMONIES, ETC.

LEXICON, DIALECT, SONG, POETRY, ETC.

# Let's see this in action.



# 129 WO



66

#### I find out what the world needs. Then, I go ahead and invent it.

"

- Thomas Edison

# Build the future.



#### We bring good things to life.







## 800%

IN EMPLOYMENT APPLICATIONS



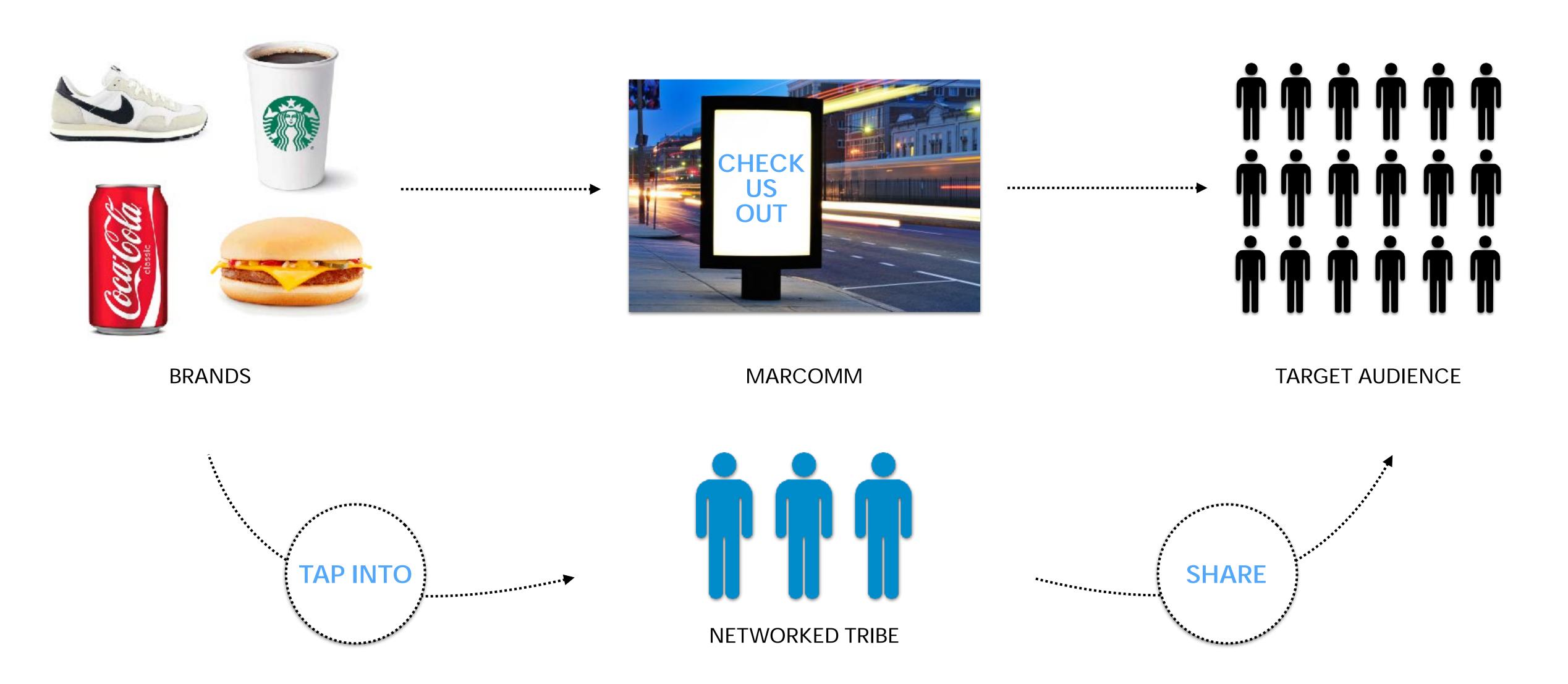
#### SOWN BIT GOESTINIS

- What do you believe?
   Find your congregation.
   Preach the gospel.

### And they'll spread the word for you

#### PEOPLE WHO SHARE THE SAME CONVICTIONS NOT ONLY CONSUME

BUT THEY ALSO SHARE IT WITH PEOPLE JUST LIKE THEM...THEIR NETWORK



66

When a small group of people begin acting in concert — displaying similar visible symptoms — the epidemic can spread along social networks ties via emotion contagion and large groups can become quickly emotionally synchronized.

"

#### nsistae network

# WHEN PEOPLE ARE INVESTED FINANCIALLY THEY WANT A RETURN. WHEN PEOPLE ARE EMOTIONALLY INVESTED, THEY WANT TO CONTRIBUTE.

SIMON SINEK

### IF YOU WANT PEOPLE TO FUND OPEN SOURCE SERVICES...

### START WITH THE SOUL. END WITH THE SALE.

### hope...

#### MANY THANKS!

<a href="mainto:emaint